

House Bill 1226

By: Representatives England of the 108<sup>th</sup>, Coleman of the 97<sup>th</sup>, McCall of the 30<sup>th</sup>, Roberts of the 154<sup>th</sup>, Black of the 174<sup>th</sup>, and others

A BILL TO BE ENTITLED

AN ACT

To amend Code Section 20-2-212 of the Official Code of Georgia Annotated, relating to salary schedules for professional educators in public schools, so as to provide for minimum salaries for agricultural education teachers based on 12 months' service; to provide an effective date; to provide for applicability; to repeal conflicting laws; and for other purposes.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

**SECTION 1.**

Code Section 20-2-212 of the Official Code of Georgia Annotated, relating to salary schedules for professional educators in public schools, is amended by striking subsection (a) and inserting in lieu thereof the following:

"(a) The State Board of Education shall establish a schedule of minimum salaries for services rendered which shall be on a ten-month basis ~~and which, except that minimum salaries for agricultural education teachers shall be for services rendered on a 12 month basis. Such minimum salaries~~ shall be paid by local units of administration to the various classifications of professional personnel required to be certificated by the Professional Standards Commission. The minimum salary schedule shall provide a minimum salary base for each classification of professional personnel required to be certificated; shall provide for increment increases above the minimum salary base of each classification based upon individual experience and length of satisfactory service; and shall include such other uniformly applicable factors as the state board may find relevant to the establishment of such a schedule. The minimum salary base for certificated professional personnel with bachelor's degrees and no experience, ~~when~~ which for those certificated professional personnel employed on a ten-month basis shall be annualized ~~from a ten-month basis~~ to a 12 month basis, shall be comparable to the beginning salaries of the recent graduates of the University System of Georgia holding bachelor's degrees and entering positions, excluding professional educator teaching positions, in Georgia having educational entry requirements

1 comparable to the requirements for entry into Georgia public school teaching. The  
2 placement of teachers on the salary schedule shall be based on certificate level and years  
3 of creditable experience, except that a teacher shall not receive credit for any year of  
4 experience in which the teacher received an unsatisfactory performance evaluation. The  
5 General Assembly shall annually appropriate funds to implement a salary schedule for  
6 certificated professional personnel. For each state fiscal year, the state board shall adopt  
7 the salary schedule for which funding has been appropriated by the General Assembly. A  
8 local unit of administration shall not pay to any full-time certificated professional employee  
9 a salary less than that prescribed by the schedule of minimum salaries, except as required  
10 by this Code section; nor shall a local unit of administration pay to any part-time  
11 certificated professional employee less than a pro rata portion of the respective salary  
12 prescribed by the schedule of minimum salaries, except as required by this Code section."

13 **SECTION 2.**

14 This Act shall become effective January 1, 2007, and shall apply to contracts entered into on  
15 or after that date.

16 **SECTION 3.**

17 All laws and parts of laws in conflict with this Act are repealed.